

# Mandatory Disclosure

Mandatory Disclosure: Updated on 9<sup>th</sup> June 2014

**10.1 AICTE Application Id.:** 1-2013655842

**Date & Period of last approval:** June 07, 2014    Period of Approval: 2014-2015.

**10.2 Name of the Institution:**

Shree Chanakya Education Society's

**INDIRA INSTITUTE OF MANAGEMENT**

'Tapasya', S. No. 85/5 – A, New Pune Mumbai Highway,  
Near Wakad Police Chowki.

City & Pin Code: Pune - 411 033.

State/UT: Maharashtra

Longitude & Latitude: 18° 36'39.79" north latitude  
73° 45'2.16" east longitude

Phone number with STD Code: Tel. 020 – 66759400, 66739862

Fax number with STD Code: Fax: 020 – 22934259

Office hours at the Institution: 10.00 am to 6.00 pm.

Academic hours at the Institution: 7.50 am to 5.30 pm.

Email: E-mail: pmali@indiraedu.com

Website: [www.indiraiimp.edu.in](http://www.indiraiimp.edu.in)

Nearest Railway Station (dist. in Km):04 Km (Chinchwad)

Nearest Airport (dist. In Km): 20 Km (Lohgaon)

**10.3 Type of the Institution:** Private-Self Financed

Category (1) of the Institution: Non Minority

Category (2) of the Institution: Co-Ed.

**10.4 Name of the Organization running the Institution:** Shree Chanakya Education Society

Type of the organization: Society

Address of the organization:

Flat No.1, Runwal Sarita,

Plot No.4, S.No. 258/1/3, Balaji Park,

Baner, Pune-411007.

**Registered with:**

Society Registration Act 1860 - MAH/8100-93/PUNE  
Bombay Public Trust Act 1950 - F18988/PUNE

**Registration date:**

Society Registration: 30.12.1993  
Bombay Public Trust: 10.02.1994

**Website of the organization:** [www.indiraedu.com](http://www.indiraedu.com)

**10.5 Name of the affiliating university: University of Pune**

Address: Ganeshkhind, Pune-411007

Website: [www.unipune.ernet.in](http://www.unipune.ernet.in) & [www.unipune.ac.in](http://www.unipune.ac.in)

Latest affiliation period: Permanent Affiliation

**10.6 Name of Principal/Director: Dr. Pandit Mali**

Exact Designation: Director

Phone number with STD code: 020-66739868

FAX number with STD code: Fax: 020 – 22934259

Email: [pmali@indiraedu.com](mailto:pmali@indiraedu.com)

Highest Degree: Ph.D.

Field of Specialization: Marketing

### 10.7 Governing Board Members:

Sr. No.	Name Members	Designation	Qualification
1	Mr. Maruti Nivruti Navale	President	M. B. A., M. E.(Electrical),B.E.(Electrical )
2	Dr. Tarita Shankar	Chairperson	Ph.D., L. L. B., B. A
3	Mr.Chetan Shankarrao Wakalkar	Member–Management Nominee	M.B.A.(Mkt.), B.E.(Electronics/Telecommunication)
4	Dr. Pandit Mali	Member – Teaching	Ph.D., P.G.D.R.M., B.Tech.
5	Mr. Pravin Tungare	Member – Teaching	FCMA, B.Sc.
6	Dr. S.P. Singh	Member – Teaching	Ph.D., M.B.A., L.L.B.,B.Sc.
7	Dr. S.I. Patil	Nominee - UOP	-
8	Mr. Ashok Chordiya	Member - Industry	-
9	Mr. S.K. Jain	Member – Industry	-
10	Mr. Atul Kahate	Member – Industry	M.B.A., B.Sc.
11	Mr. Anup Vaidya	Member – Registrar	M.A.

Frequency of meetings & date of last meeting: Once in a month. Last meeting on 23<sup>rd</sup> Oct.2012.

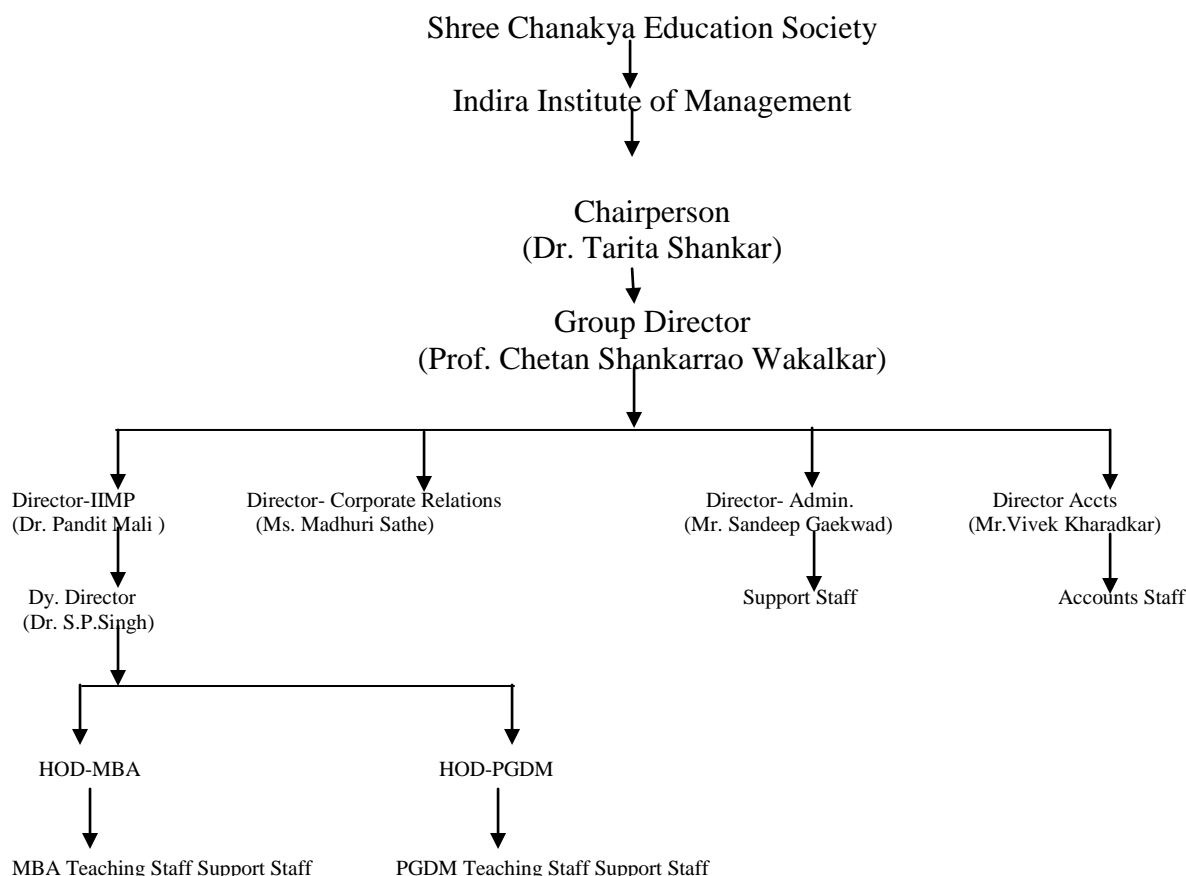
### 10.8 Academic Advisory Body:

Name of the Member	Designation	Company/ Organization
Dr. Tarita Shankar	Founder Secretary and Chief Managing Trustee	Shree Chanakya Education Society
Dr. Pandit Mali	Director	Indira Institute of Management, Pune
Padmashree Mrs. Lila Poonawalla	Consultant	Lila Consulting Services
Mr. Ganesh Natarajan	Vice President & CEO	Zensar Technologies Limited
Mr. Pramod Chaudhari	Chairman	Praj Industries Limited
Mr. Atul Kahate	Head - Technology Practice – Prime Sourcing Division	Oracle Financial Services Software Limited
Dr. Sunder M P	Vice President – Marketing Communication	SAP
Mr. Vivek Velankar	CEO	ARV Infotech
Mr. Sanjay Deshpande	Director	Sanjeevani Group
Mrs. Veena Patil	Director	Veena World

Frequency of meetings & date of last meeting: 4 Times in a year. Last Meeting on 5<sup>th</sup> July 2012.

## 10.9 Organizational Chart:

### Organizational chart and processes of Indira Institute of Management



## 10.10 Student feedback mechanism on Institutional Governance/faculty performance:

- Students' evaluation of faculty feedback
- Students' satisfaction feedback
- Parents' feedback

## 10.11 Formation of Institute's Grievance Redressal Committee:

According to the AICTE's Establishment of Mechanism for Grievance Redressal, Regulation 2012, the Grievance Redressal Committee has been constituted on 9th July 2012 with the objective of resolving the grievances of students, parents, and others. The updated committee (3rd Sept. 2012) comprises of following members:

- |  |                      |
|--|----------------------|
| Dr. Pandit Mali (Director, IIMP)                     | - Chairperson        |
| Dr. S. P. Singh ( Dy. Director, IIMP)                | - Member             |
| Dr. Poornima Tapas, HOD (MBA)                        | - Member             |
| Prof. Pranav Vyas, HOD (PGDM)                        | - Member             |
| Mr. K.P. Mishra, Professor                           | - Member             |
| Mr. R. Krishnan, Associate Professor                 | - Member             |
| Ms. Archana Shrivastava, Asst. Professor             | - Member             |
| Mr. Anand Pawar                                      | - NGO Representative |
| Mrs. Vinaya Chandurkar, Dy. Director (Account Dept.) | - Member             |
| Mrs. Shraddha Karadhakar, Dy. Director (HR)          | - Member             |
| Mr. Shrikant Bhojkar                                 | - Member             |
| Mr. Gajanand Agarwal (Parent)                        | - Member             |
| Mr. Tushar Kale Student-MBA                          | - Ombudsman (IGI)    |
| Ms. Snigdha Sharma Student – PGDM                    | - Member             |
| Mrs. Uma Iyer, PA to Director                        | - Coordinator        |

All the aggrieved students, their parents and others may henceforth approach the Grievance Redressal Committee.

**Prevention against Sexual Harassment Committee:**

- To examine complaints against sexual harassment or sexual discrimination, and take necessary remedial measures wherever possible or submit its findings recommendations to the Chairperson.
- To pursue for time-bound enquiry of the complaints, wherever necessary.
- To provide special councilors to the victim, as and when necessary.
- To report to the Board of Management, if there is a prima-facie case for legal or disciplinary action against the perpetrator of the crime and to pursue the case to its logical end.

**Prevention against Sexual Harassment Committee members are as follows:**

1. Dr. Tarita Shankar, Chairperson - IGI
2. Mrs. Shraddha Karadhkar, Member
3. Mrs. Vinaya Chandurkar, Member
4. Mrs. Yestrilla Vaz, Member
5. Dr. Poornima Tapas, Convener
6. Ms. Benecia Rex, Student

**Various other committees active in the Institutes:**

- Research Committee
- College Development Committee
- Grievance Cell
- Women Cell
- Sports Committee
- Non Teaching - Staff Welfare
- Student Council
- Corporate Social Responsibility
- Faculty Meeting
- Alumni Committee
- Administrative Committee
- Anti- Ragging Committee
- Prevention of Sexual Harassment Committee

**10.12 Name of the Department\***

**1. Course: Masters in Business Administration (MBA)**

Level: Post Graduate

1<sup>st</sup> Year of approval by the Council: 31<sup>st</sup> March 1994

**Year wise Sanctioned Intake:**

<b>Sanctioned Intake</b>	<b>2013-14</b>	<b>2012-13</b>	<b>2011-12</b>
	180	180	180

**Year wise Actual Admission:**

<b>Actual Admission</b>	<b>2013-14</b>	<b>2012-13</b>	<b>2011-12</b>
	180	180	181

**Cut-off Marks: General Quota**

Cut-off Marks (OMS)	2013-14	2012-13	2011-12
	203	119	114

**% Students passed with Distinction:**

Sr.No.	Particulars	2013-14	2012-13	2011-12
1	Passed with Distinction	Result Awaiting	Result Awaiting	00

**% Students passed with First Class:**

Sr.No.	Particulars	2013-14	2012-13	2011-12
1	Passed with 1 <sup>st</sup> Class	Result Awaiting	Result Awaiting	100

**Students opted for Higher Studies:**

Opted for Higher Studies	2013-14	2012-13	2011-12
	17	47	53

**Accreditation Status of the Course:** Re-accredited (2008-11)

**2. Course: Post Graduate Diploma in Management (PGDM)**

Level: Post Graduate

1<sup>st</sup> Year of approval by the Council: August 23, 2010

**Year wise Sanctioned Intake:**

Sanctioned Intake	2013-14	2012-13	2010-11
	120	120	120

**Year wise Actual Admission:**

Actual Admission	2013-14	2012-13	2011-12
	119	100	118

**Cut-off Marks: General Quota**

Cut-off Marks (OMS)	2013-14	2012-13	2011-12
	163	53	95

**% Students passed with Distinction:**

Sr.No.	Particulars	2013-14	2012-13	2011-12
1	Passed with Distinction	Result Awaiting	Result Awaiting	19

**% Students passed with First Class:**

Sr.No.	Particulars	2013-14	2012-13	2011-12
1	Passed with 1 <sup>st</sup> Class	Result Awaiting	Result Awaiting	56

**Students opted for Higher Studies:**

Opted for Higher Studies	2013-14	2012-13	2011-12
	-	-	-

**Accreditation Status of the Course: NA**

**Doctoral Courses:** Yes Ph.D. research Centre approved by University of Pune

**Foreign Collaborations, if any: -----NIL-----**

**Professional Society Memberships:**

- National HRD Network (NHRD), Pune
- Bombay Management Association (BMA)
- Interconnected Stock Exchange (ISE)
- Computer Society of India
- Maratha Chamber of Commerce Industries & Agriculture, Pune (MCCIA)
- ASSOCHAM
- Pune Management Association
- All India Management Association(AIMA)
- Yashwantrao Chavan Academy of Development Administration (YASHADA)
- RAI

**Professional activities:**

- A Survey based report on Business Ethics in association with Dr. S.G. Bapat & Associates.
- Suzlon: Training session on Finance for Non Finance Manager.
- Ozone

**Consultancy activities:**

- Stratecent Consultants, Avalon, etc. to deliver value addition-inputs to the students.
- Consultancy to ACE Money.
- Independent consultancy to Britannia.

**Grants fetched:**

1. Grants received for 3 day National conference in Management  
Title : Redefining Business Horizon  
Rs. 1,25,000/-
2. Grants received for equipment purchase for Post Graduate Research Center (PGRC)  
Rs. 60,000/-

**Departmental Achievements:**

- Ranked 33rd Top Private B-School By THE WEEK ( June 2013 )
- Ranked among top 50 B schools ( Business India Survey) in 2013

- **OUTSTANDING B-SCHOOL (WEST)**  
(Amar Ujala B-School Excellence Awards – Nov. 2012)
- **BUSINESS SCHOOL WITH BEST ACADEMIC INPUT (SYLLABUS)**  
(In Operations & Manufacturing, Dewang Mehta B-School Excellence Awards – Nov. 2012)
- **BEST PLACEMENT TEAM**  
(Dewang Mehta B-School Excellence Awards – Nov 2012)
- **BEST PLACEMENT BROCHURE**  
(Dewang Mehta B-School Excellence Awards – Nov 2012)
- **BEST EDUCATIONAL INSTITUTE IN MANAGEMENT**  
(World Education Congress, June 2012)
- **THOUGHT LEADER AWARD**  
(Thought Leader Awards, June 2012)
- **INNOVATIVE LEADER**  
(World Education Congress, June 2012)
- **BEST B-SCHOOL USING TECHNOLOGY IN TRAINING AND EDUCATION**  
(National B-School Award, June 2012)
- **Ranked 29th among the TOP 50 BEST B-School in India by ECONOMIC TIMES(15 April 2011)**

**Distinguished Alumni: (MBA)**

<b>Sr. No.</b>	<b>Name of Alumni</b>	<b>Designation</b>	<b>Company Name</b>
1	Mr. Shiva Natarajan	General Manager	Glaxo SmithKline Pharmaceuticals Ltd. Mumbai
2	Mr. Parag Shah	Manager Training Global Services	Fiserv India Pvt. Ltd.
3	Mr. Shashin Jain	Manager-Planning & Merchandising	Reliance Retail, Mumbai

### 10.13 Name of Teaching Staff:

**Name of Teaching Staff:** Dr. Pandit Mali

**Designation:** Director

**Department:** Indira Institute of Management, Pune(MBA)

**Date of Joining the Institution:** 15.04.2004



### Qualification with Class/Grade:

UG	PG	Ph.D.
B.Tech – with <b>84.30 %</b> <b>Gold Medalist</b>	PGDRM – with <b>CGPA 2.84 / 4.3</b>	Ph.D.

**Total Experience in Years: Teaching:** 9 Yrs.      **Industry:** 9 Yrs.      **Research:** -

**Papers Published: National:** 03      **International:** 02

**Papers Presented in Conferences: National:** 01      **International:** 01

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** -      **Projects at Masters level:** 120

### Books Published/IPRs/Patents:

Cases in Management for Business Schools – ISBN 978-81-8407-899-2

### Professional Memberships:

- Core contributor in “Syllabus Designing Team” of University of Pune for Management courses.
- Chairman, Moderator for management courses of University of Pune Exams

### Consultancy Activities:

- Currently consulting M/s. Ace Money on “Strategies to expand insurance business”.
- Conducted one day workshop on “**Change Management**” for Octroi Officers of Mumbai Municipal Corporation
- Conducted Outdoor Management Training (OMT) for **Tyco Electronics**
- Conducted MDPs for Directorate of Technical Education, Maharashtra under Technical Education Quality Improvement Program for teachers and Lab Assistants of Engineering colleges in Maharashtra.
- Conducted research for M/s Penosh Transport, Pune on “Feasibility of Refrigerated Transportation”
- Conducted research for a group of builders (M/s Nawany Construction, M/s J P Mehta & Associates, etc.) in Vasai on “Analysis of customer preferences and future of real estates in Vasai -Virar sub-region.

**Awards:**

- Recipient of Dewang Mehata “**Best Teacher in Marketing Management 2008**”.
- Gold Medalist in B. Tech. degree program

**Grants fetched:** Research grant under Board of College & University Development (BCUD)  
Research grant scheme from University of Pune with Mrs. Pallavi Sajanapwar.  
Amount- Rs. 1,00,000/-.

**Interaction with Professional Institutions:**

- Attended a national conference on “International Accreditation” by Association of MBA at Delhi.
- Attended seminar on **Higher Education** organized by **Higher Education Forum, Mumbai** at Modern College, Shivajinagar, Pune.
- Attended **International seminar** on ‘**India Calling 2008**’ at **Toronto and Vancouver Canada in June 2008.**
- Attended seminar on ERP organized by Grpwell Softech on 28-30 June 2004.
- Attended **India Retail Summit** at Taj Lands End, Mumbai in 2004.
- Attended **FMCG Consumer Reaction Awards** at Taj Lands End, Mumbai in 2004.
- Attended workshop on syllabus up gradation at University of Pune in March 2005.
- Attended seminar on ‘**Consultancy opportunities in IT and Management**’ on 27<sup>th</sup> Dec. 2004.
- Attended seminar on ‘**Value Added Tax, Six Thinking Hats, Statistical tools for research**’ on 28-30 June 2005.
- Attended ‘**Strategy Summit**’ – **Mr. Peter Senge** at Mumbai on 21<sup>st</sup> Nov. 2005.
- Attended seminar on ‘**Teaching Methodologies**’ at PMA, Pune in 2005.
- Attended **India Retail Summit** at Taj Lands End, Mumbai in Nov. 2005.
- Attended **India Retail Summit** at Taj Lands End, Mumbai in Nov. 2006.
- Attended **India Brand Summit** at Taj Lands End, Mumbai in Sept. 2007.
- Attended seminar on ‘**India-A regional Gaint but a global pygmy**’ organized by Sinhgad Institute of Management and Computer Application, Pune in Jan. 2008.
- Attended workshop on ‘**Case Method of Teaching**’ by Prof. N. Ravichandran & Prof. Shailesh Gandhi of IIM-A in Sept. 2008.
- Attended seminar on India Accreditation by SEAA and AMBA at New Delhi in Dec. 2008
- Attended seminar on Higher Education by “Higher Education forum” at Pune.
- Attended 2 days training program on Edward de Bono’s “**Six Thinking Hats**” and “**Lateral Thinking**” conducted by TCS.

**Name of Teaching Staff: Dr. S.P. Singh**

**Designation:** Associate Professor & Deputy Director

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 15.12.2003



**Qualification with Class/Grade:**

UG	PG	PhD
B.Sc, L.L.B.	MBA ( Computer Management)	Ph.D.

**Total Experience in Years: Teaching:** 10 Yrs.      **Industry: --**      **Research:** 03 Yrs.

**Papers Published: National:** 02      **International:** 02

**Papers Presented in Conferences: National:** 01      **International:** 01

**PhD Guide? Give field & University: Field:** Ph.D. External Examiner

**University:** Anna University, Chennai.

**PhD/Projects Guided: PhDs:** Nil

**Projects at Masters level:** MBA Students

**Books Published/IPRs/Patents:** Cases in Management.

**Professional Memberships:** AIMA, Pune Management Association & Quality Circle Forum of India(QCFI).

**Consultancy Activities:** Corporate Training & MDPs

**Awards:**

BEST PROFESSOR IN INFORMATION TECHNOLOGY - Dewang Mehta B-School  
Excellence Awards – Nov. 2012.

**Grants fetched:** Nil

**Interaction with Professional Institutions:**

Indian Merchant Chamber, Mumbai

Maharata Chamber of Commerce, Industries and Agriculture (MCCIA), Pune

**Name of Teaching Staff: Dr. Poornima Tapas**

**Designation:** Associate Professor & HOD-MBA

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 10.06.2004



**Qualification with Class/Grade:**

UG	PG	PhD
B.Sc with 1 <sup>st</sup> Class	M.A & M.Phil. with 1 <sup>st</sup> Class	PhD

**Total Experience in Years: Teaching:** 16 Yrs.      **Industry:** Nil      **Research:** 7 Yrs.

**Papers Published: National:** 04(Journal)      **International:** 04 (Journal)

**Papers Presented in Conferences: National:** Nil      **International:** 08

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters level:** More than 200

**Books Published/IPRs/Patents:**

Contributed one chapter on “Women’s Autonomy and Communication: Opportunities for Empowerment (in section: Reassessing Feminist Development Communication” of the Book, for ISRO’s EduSat programme.

Study Material on Managerial Economics for IIDEA – Indira International Distance Education Academy.

Edited a book on Business Houses of India. Tech Max Publication, Pune in 2012.

**Professional Memberships:** Indian Economic Journal, Business Ethics Foundation, Pune and Marathi Arthasahitya Parishad.

**Consultancy Activities:** Nil

**Awards:**

BEST PROFESSOR IN GENERAL MANAGEMENT - *Dewang Mehta B-School Excellence Awards – Nov. 2012*

**Grants fetched:** Research grant under Board of College & University Development (BCUD)  
Research grant scheme from University of Pune with Mrs. Madhavi Damle.  
Amount- Rs. 65,000/-.

**Interaction with Professional Institutions:** Associated for Research Project with Business Ethics Foundation, Pune

**Name of Teaching Staff:** Mr. Pravin Tungare

**Designation:** Professor

**Department:** Indira Institute of Management, Pune(MBA)

**Date of Joining the Institution:** 01.04.2003



**Qualification with Class/Grade:**

UG	PG	PhD
B.Sc. with 1 <sup>st</sup> Class	FCMA with 37 <sup>th</sup> Rank in all India	-

**Total Experience in Years: Teaching:** 20 Yrs.

**Industry:** 19 Yrs.

**Research:** -

**Papers Published: National:** Nil

**International:** Nil

**Papers Presented in Conferences: National:** Nil

**International:** Nil

**PhD Guide? Give field & University: Field:** Nil

**University:** Nil

**PhD/Projects Guided: PhDs:** Nil

**Projects at Masters level:** Nil

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Institute of Cost & Works Accountants of India.

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff:** Mr. S.V. Daphtardar

**Designation:** Associate Professor

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 01.08.2006



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Com LLB(Gen.)	M.Com, PGDBM (NIBM) C.A.I.I.B.	-

**Total Experience in Years: Teaching:** 7.6 Yrs.

**Industry:** 30 Yrs.

**Research:** Nil

**Papers Published: National:** Nil

**International:** Nil

**Papers Presented in Conferences: National:** Nil

**International:** Nil

**PhD Guide? Give field & University: Field:** Nil

**University:** Nil

**PhD/Projects Guided: PhDs:** Nil

**Projects at Masters level:** Stationery Management in SBI.

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Director & Secretary Chintamani Nagari Sahakari Patsanstha Ltd.

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Mr. Chetan Chavan**

**Designation:** Associate Professor

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 04.01.1998



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Com with 1 <sup>st</sup> Class	MBA (Personnel Management) with 1 <sup>st</sup> Class	-

**Total Experience in Years: Teaching:** 16 Yrs.      **Industry:** 3 Yrs.      **Research:** Nil

**Papers Published: National:** Nil      **International:** Nil

**Papers Presented in Conferences: National:** Nil      **International:** Nil

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters level:** Nil

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Mr. Krishnan Ramanathan**

**Designation:** Associate Professor & LF (IT), LF (HR)

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 28.08.2000



**Qualification with Class/Grade:**

UG	PG	PhD
B.Com	MBA, MCM	Registered

**Total Experience in Years: Teaching:** 11 Yrs.      **Industry:** 3 Yrs.      **Research:** --

**Papers Published: National:** 04

**International:** 03

**Papers Presented in Conferences: National:** 03

**International:** 03

**PhD Guide? Give field & University: Field:** Nil

**University:** Nil

**PhD/Projects Guided: PhDs:** Nil

**Projects at Masters level:**

- Financial Accounting System (MCM)
- A Comparative study and design of performance appraisal model(MBA)

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Computer Society of India

**Consultancy Activities:** Nil

**Awards:** Accredited Management Teacher in Information Technology by AIMA, New Delhi.

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Mr. D. K. Sakore**



**Designation:** Associate Professor

**Department:** Indira Institute of Management, Pune(MBA)

**Date of Joining the Institution:** 01.07.2008

**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Tech with 1 <sup>st</sup> Class	MBA with 1 <sup>st</sup> Class	Pursuing

**Total Experience in Years: Teaching:** 5.6 Yrs.

**Industry:** 13.4 Yrs. **Research:** -

**Papers Published: National:** Nil

**International:** Nil

**Papers Presented in Conferences: National:** Nil

**International:** Nil

**PhD Guide? Give field & University: Field:** Nil

**University:** Nil

**PhD/Projects Guided: PhDs:** Nil

**Projects at Masters level:** Launch of Dipel B.t. (Bio-Pesticide) In Maharashtra

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Ms. Deepa Pillai**

**Designation:** Associate Professor & LF (Finance)

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 10.06.2004



**Qualification with Class/Grade:**

UG	PG	PhD
B.Com with 1 <sup>st</sup> Class	M.Com with 1 <sup>st</sup> Class, AICWA, NET	Ph.D

**Total Experience in Years: Teaching:** 10 Yrs.      **Industry:** 03 Yrs.      **Research:** 5 Yrs.

**Papers Published: National:** 02      **International:** 03

**Papers Presented in Conferences: National:** 05      **International:** 04

**PhD Guide? Give field & University Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters level:** 31 Students

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Associate Member of Cost and Management Accountants of India (ACMA).

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:**

- Research grant under Board of College & University Development (BCUD) Research grant scheme from University of Pune.  
Amount- Rs. 80,000/-
- Reserve Bank of India (RBI) Scholarship Scheme for Faculty Members from Academic Institution - 2014.  
Amount- Rs. 1,75,000/-

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Ms. Pallavi Sajanpwar**

**Designation:** Assistant Professor & LF (Marketing)

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 15.06.2005



**Qualification with Class/Grade:**

UG	PG	PhD
B.E (Elect.) with 1 <sup>st</sup> Class	M.B.A. (Mkt.) with 1 <sup>st</sup> Class	Pursuing

**Total Experience in Years: Teaching:** 11 Yrs.      **Industry:** 03 Yrs.      **Research:** Nil

**Papers Published: National:** 01      **International:** Nil

**Papers Presented in Conferences: National:** 03      **International:** 03

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters level:** 150

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Nil

**Consultancy Activities:**

Designed a commercial policy for Enmerson Technologies Ltd.

**Awards:**

The paper presented at conference on “Branding of Services” arranged by IMT, Gazhiabad and Greenwich University London on Jan. 8&9, 2010 was awarded as a best paper in the track of “Branding of India”.

**Grants fetched:** Research grant under Board of College & University Development (BCUD)  
Research grant scheme from University of Pune with Dr. Pandit Mali.  
Amount- Rs. 1,00,000/-

**Interaction with Professional Institutions:**

- Completed 4 months residential Faculty Development Programme (FDP) of IIM-A in 2012.
- Mentor for Centre of small & medium enterprises.
- Certified Balanced Score card professional.

**Name of Teaching Staff: Mr. Ajay Varade**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 01.07.2005



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Sc. with 2 <sup>nd</sup> Class	MBA (Mkt.) with 1 <sup>st</sup> Class	In process

**Total Experience in Years: Teaching:** 11 Yrs.      **Industry:** 4.6 Yrs.      **Research:** Nil

**Papers Published: National:** Nil      **International:** Nil

**Papers Presented in Conferences: National:** 01      **International:** Nil

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters level:** More than 1000 Students

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Nil

**Consultancy Activities:**

Advisor, Trainer & Motivational speaker for student, staff and faculty at different educational Institutions and organizations.

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:**

1. Marathwada Mitra Mandal's IMERT, Pune
2. Dnyanganga Institute of Career Empowerment & Research, Pune
3. Ordnance Depot, Dehu Road, Pune
4. Camp Education Society's Institute of Management, Nigdi, Pune
5. Balaji English School, Shirpur, Pune
6. MIT College of Engineering, Kothrud, Pune
7. Aquachill Co. Ltd., Pune
8. Dnyanganga Institute of Career & Empowerment & Research, pune
9. Ordnance Factory Depot, Dehu Road, Pune
10. Vaikunth Mehata National Institute of Co-operative Management, Pune
11. Jetking, Pune
12. Institute Of Management & Research, Parvati, Pune
13. Sri Savitribai Phule Polytechnic, Paud Road, Pune
14. Soli Poonawala school, Hadpsar, Pune

**Name of Teaching Staff: Ms. Sulbha B. Waghmare**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 01.08.2005



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Sc with 1 <sup>st</sup> Class	M.P.M. with 1 <sup>st</sup> Class	Pursuing

**Total Experience in Years: Teaching:** 9 Yrs.      **Industry:** 7 Yrs.      **Research:** Nil

**Papers Published: National:** Nil      **International:** Nil

**Papers Presented in Conferences: National:** 03      **International:** Nil

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters level:** Nil

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Mr. Dipanjay Bhalerao**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 03.01.2011



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.E (Mech.)	M.B.A.(Mkt.), M.B.A. (Materials)	Pursuing

**Total Experience in Years: Teaching:** 3.5 Yr.      **Industry:** 10 Yrs.      **Research:** Nil

**Papers Published: National:** 02      **International:** 02

**Papers Presented in Conferences: National:** 01      **International:** 02

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters level:** 48

**Books Published/IPRs/Patents:** Co- authored one case study book.

**Professional Memberships:** Member of Academy of Marketing Science, USA.

**Consultancy Activities:** 03

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:**

- The Case Centre, UK
- Academy of Marketing Science, USA
- National Entrepreneurship Network (NEN)
- The Indus Entrepreneurs (TIE)

**Name of Teaching Staff: Ms. Purvi Shah**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 01.08.2005



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Com with 1 <sup>st</sup> Class	M.B.A. with Distn.	Pursuing

**Total Experience in Years: Teaching:** 9 Yrs.

**Industry:** 3 Yrs.

**Research:** Nil

**Papers Published: National:** 01

**International:** 01

**Papers Presented in Conferences: National:** Nil

**International:** 01

**PhD Guide? Give field & University: Field:** Nil

**University:** Nil

**PhD/Projects Guided: PhDs:** Nil

**Projects at Masters level:** 15

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Mr. Santosh Pullewar**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 26.07.2005



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Sc (Agri) with 1 <sup>st</sup> Class	MBA with 1 <sup>st</sup> Class	Pursuing

**Total Experience in Years: Teaching:** 9 Yrs.      **Industry:** 2Yrs.      **Research:** Nil

**Papers Published: National:** 03      **International:** 02

**Papers Presented in Conferences: National:** 04      **International:** Nil

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters level:** 20

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** NEN

**Consultancy Activities:** Nil

**Awards:** Won Business Plan as a part of EEC Module at IIM-B

**Grants fetched:** Research grant under Board of College & University Development (BCUD)  
Research grant scheme from University of Pune  
Amount- Rs. 1,00,000/-

**Interaction with Professional Institutions:** NEN as faculty

**Name of Teaching Staff: Ms. Gayatri Kulkarni**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 01.08.2008



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Pharm with 1 <sup>st</sup> Class	MMS with 1 <sup>st</sup> Class	-

**Total Experience in Years: Teaching:** 5.9 Yrs.      **Industry:** 02 Yrs.      **Research:** Nil

**Papers Published: National:** 01      **International:** Nil

**Papers Presented in Conferences: National:** 02      **International:** Nil

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters level:** 13

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** National Human Resource Development.

**Consultancy Activities:** 01

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Ms. Madhavi Damle**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 02.11.2009



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Tech with Distn. B.Sc with Distn.	MBA with Distn.	Enrolled

**Total Experience in Years: Teaching:** 4.5 Yrs.      **Industry:** 17 Yrs.      **Research:** 01 Yr.

**Papers Published: National:** 01      **International:** Nil

**Papers Presented in Conferences: National:** 01      **International:** 02

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters level:** 60

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** AMFI, NCFM

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Research grant under Board of College & University Development (BCUD)  
Research grant scheme from University of Pune with Dr. Poornima Tapas.  
Amount- Rs. 65,000/-.

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Ms. Smitha P.O. Pappachan**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 01.09.2010



**Qualification with Class/Grade:**

UG	PG	PhD
B. Com with 1 <sup>st</sup> Class	M.Com with 1 <sup>st</sup> Class	-

**Total Experience in Years: Teaching:** 10 Yrs.      **Industry:** 01 Yr.      **Research:** Nil

**Papers Published: National:** Nil      **International:** Nil

**Papers Presented in Conferences: National:** 01      **International:** 02

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters level:** Nil

**Books Published/IPRs/Patents:**

Edited study materials of Foreign Exchange Management of IIDEA.

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Sukeshini Jadhav**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 01.08.2005



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Com	M.C.M. with 1 <sup>st</sup> Class, M.Phil (Computer)	Pursuing

**Total Experience in Years: Teaching:** 11 Yrs.      **Industry:** Nil      **Research:** 4 Yrs.

**Papers Published: National:** 03      **International:** 01

**Papers Presented in Conferences: National:** 02      **International:** Nil

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters level:** Nil

**Books Published/IPRs/Patents:** 01 Book published (Title: Linux Programming)

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Ms. Yestrela Vaz**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 08.02.2009



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Com. with 1 <sup>st</sup> Class	MPM with 1 <sup>st</sup> Class	-

**Total Experience in Years: Teaching:** 5 Yrs.      **Industry:** 9 Yrs.      **Research:** 3 Yrs.

**Papers Published: National:** 01

**International:** Nil

**Papers Presented in Conferences: National:** 01

**International:** Nil

**PhD Guide? Give field & University: Field:** Nil

**University:** Nil

**PhD/Projects Guided: PhDs:** Nil

**Projects at Masters level:** Nil

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Mr. Avinash Bagul**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (MBA)



**Date of Joining the Institution:** 15.12.2011

**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.E.(Mech.)	MBA(Mkt.)	Pursuing

**Total Experience in Years: Teaching:** 12Yrs.      **Industry:** 04Yrs.      **Research:** Nil

**Papers Published: National:** 01      **International:** 02

**Papers Presented in Conferences: National:** 01      **International:** 01

**PhD Guide? Give field & University: Ph.D. Field:** Supply Quality Management  
**University:** Shailesh J. Mehta School of Management, Indian Institute of Technology Bombay.

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters level:** Nil

**Books Published/IPRs/Patents: Books :** Statistical & Quantitative Techniques (Pearson Publication).

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Ms. Rita R. Dangre**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 06.12.2010

**Qualification with Class/Grade:**

UG	PG	PhD
B.Sc.	MBA with 1 <sup>st</sup> Class, NET Qualified, MBA Dual in International Business with 1 <sup>st</sup> Class	Selected (Yet to Registered)

**Total Experience in Years: Teaching:** 3 Yrs. 5 Months **Industry:** 10 Months **Research:** Nil

**Papers Published: National:** 04

**International:** 02

**Papers Presented in Conferences: National:** 02

**International:** 01

**PhD Guide? Give field & University: Field:** Nil

**University:** Nil

**PhD/Projects Guided: PhDs:** Nil

**Projects at Masters level:** 60

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Awarded for Achieving Academic Excellence by Sinhgad College of Engg.

Awarded for participation in co-curricular activities by Sinhgad College of Engg. &  
Dept. of Management Studies.

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil



**Name of Teaching Staff: Mr. Dravid Vinayak M.**

**Designation:** Assistant Professor & LF (SCM)

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 01.05.2014

**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Sc.	DMM & MBS	-



**Total Experience in Years: Teaching:** 2 Yrs.      **Industry:** 30 Yrs.      **Research:** Nil

**Papers Published: National:** Nil      **International:** Nil

**Papers Presented in Conferences: National:** Nil      **International:** Nil

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters level:** Kanban Implementation.

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Member of Indian Institute of Materials Management.

**Consultancy Activities:** Consultancy in SCM and Industrial training SCM.

**Awards:** Pune Bhushan Pursaskar by Pune Municipal Corporation (PMC).  
“Udyog Bhushan” Late JRD Tata award by State Government of Maharashtra.

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Mr. Sanjaykumar J. Patil**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (MBA)

**Date of Joining the Institution:** 01.05.2014

**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Tech	MBA	Pursuing

**Total Experience in Years: Teaching:** 9 Yrs.      **Industry:** 10 Yrs.      **Research:** Nil

**Papers Published: National:** 02      **International:** 05

**Papers Presented in Conferences: National:** 07      **International:** 03

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters level:** Nil

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil



**Name of Teaching Staff: Mr. Krushna Prasad Mishra**

**Designation:** Professor

**Department:** Indira Institute of Management, Pune (PGDM)

**Date of Joining the Institution:** 13.05.2011



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Sc.	P.G.D.R.M., UGC(Net)	Pursuing

**Total Experience in Years: Teaching:** 3 Yrs.      **Industry:** 16 Yrs.      **Research:** Nil

**Papers Published: National:** 01      **International:** Nil

**Papers Presented in Conferences: National:** Nil      **International:** Nil

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters Level:** Nil

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:**

Member of Management Teachers Consortium – Global ( MTC Global).

**Consultancy Activities:** 03

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institution:** Nil

**Name of Teaching Staff: Mr. S.K. Sukhtankar**

**Designation:** Professor

**Department:** Indira Institute of Management, Pune (PGDM)

**Date of Joining the Institution:** 15.02.2011



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Sc., LLB	M.B.A. with First Class	Nil

**Total Experience in Years: Teaching:** 5.5 Yrs.      **Industry:** 33 Yrs.      **Research:** Nil

**Papers Published: National:** Nil

**International:** Nil

**Papers Presented in Conferences: National:** Nil

**International:** Nil

**PhD Guide? Give field & University: Field:** Nil

**University:**

**PhD/Projects Guided: PhDs:** Nil

**Projects at Masters Level:** Nil

**Books Published/IPRs/Patents:**

- Weekly column in Marathi newspaper on 'Labour Matters' for the last 20 yrs.
- Two books under publication.

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Dr. Thirumagal Pillai**

**Designation:** Associate Professor

**Department:** Indira Institute of Management, Pune (PGDM)

**Date of Joining the Institution:** 08.07.2010



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B A (HEP),D B A	M A (Eco), M. Phill (ECO)	Ph.D (Eco)

**Total Experience in Years: Teaching:** 7 Years      **Industry:** Nil      **Research:** 10 Yrs.

**Papers Published: National:** Nil      **International:** 05

**Papers Presented in Conferences: National:** 01      **International:** Nil

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters Level:** More than 100.

**Books Published/IPRs/Patents:** 03 Chapters contributed in edited books.

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Best Teacher Award (Academic Jewel Award at Indira Group of Institutes in 2013).

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Dr. Leena B. Dam**

**Designation:** Associate Professor

**Department:** Indira Institute of Management, Pune (PGDM)

**Date of Joining the Institution:** 15.02.2011

**Qualification with Class/Grade:**



<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Com	M.Com	PhD

**Total Experience in Years: Teaching:** 10 Yrs.

**Industry:** Nil

**Research:** Nil

**Papers Published: National:** 03

**International:** Nil

**Papers Presented in Conferences: National:** 07

**International:** 03

**PhD Guide? Give field & University: Field:** Nil

**University:**

**PhD/Projects Guided: PhDs:** Nil

**Projects at Masters Level:** Yes

**Books Published/IPRs/Patents:** 03

**Professional Memberships:** The Institute of Company Secretaries of India.

**Consultancy Activities:** Nil

**Awards:** Gold medalist in M.Com

**Grants fetched:** Nil

**Interaction with Professional Institution:** Nil

**Name of Teaching Staff: Ms. Shirly Abraham**

**Designation:** Associate Professor

**Department:** Indira Institute of Management, Pune (PGDM)

**Date of Joining the Institution:** 08.07.2010

**Qualification with Class/Grade:**



UG	PG	PhD
B.Com.	M.Com, MBA, MCM	Pursuing

**Total Experience in Years: Teaching:** 4 Year      **Industry:** 14 Years.      **Research:** Nil

**Papers Published: National:** - Nil

**International:** - 01

**Papers Presented in Conferences: National:** Nil

**International:** Nil

**PhD Guide? Give field & University: Field:** Nil

**University:**

**PhD/Projects Guided: PhDs:** Nil

**Projects at Masters Level:** Nil

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Mr. Sunil Kant Verma**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (PGDM)

**Date of Joining the Institution:** 17.06.2011



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.A.	MBA	Pursuing

**Total Experience in Years: Teaching:** 7 Yrs.

**Industry:** 16 Yrs.

**Research:** Nil

**Papers Published: National:** Nil

**International:** Nil

**Papers Presented in Conferences: National:** Nil

**International:** Nil

**PhD Guide? Give field & University: Field:** Nil

**University:** Nil

**PhD/Projects Guided: PhDs:** Nil

**Projects at Masters Level:** Nil

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institution:** Nil

**Name of Teaching Staff: Mr. Brijesh Pillai**

**Designation: Assistant Professor**

**Department: Indira Institute of Management, Pune (PGDM)**

**Date of Joining the Institution: 09.01.2012**



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.E.(Electronics) with 1 <sup>st</sup> Class	PGDBM (Mktg.), MBS (Mktg.) with Distn.	Ph.D. Awarded

**Total Experience in Years: Teaching: 11 Yrs.**

**Industry: 4 Yrs.**

**Research: 4 Yrs.**

**Papers Published: National: 07**

**International: 10**

**Papers Presented in Conferences: National: 08**

**International: 07**

**PhD Guide? Give field & University: Field: Nil**

**University: Nil**

**PhD/Projects Guided: PhDs: Nil**

**Projects at Masters Level: 27**

**Books Published/IPRs/Patents: Books: Management Information Systems, TechMax Publications.**

**Professional Memberships:**

Computer Society of India (CSI)

National Entrepreneurship Network (NEN)

**Consultancy Activities: Nil**

**Awards: Nil**

**Grants fetched: Nil**

**Interaction with Professional Institution: Nil**

**Name of Teaching Staff: Ms. Diptee Dutt**

**Designation: Assistant Professor**

**Department: Indira Institute of Management, Pune (PGDM)**

**Date of Joining the Institution: 12.01.2012**



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Sc.	MBA(HR), M.Sc.	-

**Total Experience in Years: Teaching: 4 Yrs**

**Industry: 2 Yrs.**

**Research: Nil**

**Papers Published: National: Nil**

**International: Nil**

**Papers Presented in Conferences: National: 01**

**International: Nil**

**PhD Guide? Give field & University: Field: Nil**

**University:**

**PhD/Projects Guided: PhDs: Nil**

**Projects at Masters Level: 04**

**Books Published/IPRs/Patents: Nil**

**Professional Memberships: Nil**

**Consultancy Activities: Nil**

**Awards: Nil**

**Grants fetched: Nil**

**Interaction with Professional Institution: Nil**

**Name of Teaching Staff: Ms. Abha Kaneria**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (PGDM)

**Date of Joining the Institution:** 01.06.2012



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B. A. (First Class)	M.B.A. (First Class)	-

**Total Experience in Years: Teaching:** 4.5

**Industry:** -

**Research:** -

**Papers Published: National:** Nil

**International:** Nil

**Papers Presented in Conferences: National:** 01

**International:** -

**PhD Guide? Give field & University: Field:** Nil

**University:** Nil

**PhD/Projects Guided: PhDs:** Nil

**Projects at Masters Level:** 20

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Ms Archana Shrivastava**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (PGDM)

**Date of Joining the Institution:** 21.08.2012

**Qualification with Class/Grade:**



<b>UG</b>	<b>PG</b>	<b>PhD</b>
B. E. (Electronics and Telecom), Ist Division with Distinction (83%)	MBA, Ist Divisions(67%)	Pursuing

**Total Experience in Years: Teaching:** 9 years      **Industry:** 5 years      **Research: -**

**Papers Published: National:** 02      **International:** 02

**Papers Presented in Conferences: National:** 01      **International:** Nil

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters Level:** Nil

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Indore Management Association

**Consultancy Activities:** Nil

**Awards:** Best SIP Mentor

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Mr. Anand Pulsuley**

**Designation:** Associate Professor

**Department:** Indira Institute of Management, Pune (PGDM)

**Date of Joining the Institution:** 01.03.2010



**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B.Sc.	PGDM	Pursuing

**Total Experience in Years: Teaching:** 4 years      **Industry:** 10 years      **Research: -**

**Papers Published: National:** 01      **International:** 01

**Papers Presented in Conferences: National:** Nil      **International:** Nil

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters Level:** Nil

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Mr. Ravi Singh**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (PGDM)

**Date of Joining the Institution:** 01.10.2008

**Qualification with Class/Grade:**

<b>UG</b>	<b>PG</b>	<b>PhD</b>
B. Com	MBA (Marketing), MPM	-



**Total Experience in Years: Teaching:** 6 years      **Industry:** 5 years      **Research:** -

**Papers Published: National:** Nil      **International:** Nil

**Papers Presented in Conferences: National:** Nil      **International:** Nil

**PhD Guide? Give field & University: Field:** Nil      **University:** Nil

**PhD/Projects Guided: PhDs:** Nil      **Projects at Masters Level:** Nil

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

**Name of Teaching Staff: Ms. Richie Agarwal**

**Designation:** Assistant Professor

**Department:** Indira Institute of Management, Pune (PGDM)



**Date of Joining the Institution:** 14.02.2014

**Qualification with Class/Grade:**

UG	PG	PhD
B. E. (Electronics and Telecom)	PGDM (IRMA)	-

**Total Experience in Years: Teaching:** 6 Months

**Industry:** 9 years

**Research:** 1 Yr.

**Papers Published: National:** Nil

**International:** Nil

**Papers Presented in Conferences: National:** Nil

**International:** Nil

**PhD Guide? Give field & University: Field:** Nil

**University:** Nil

**PhD/Projects Guided: PhDs:** Nil

**Projects at Masters Level:** Nil

**Books Published/IPRs/Patents:** Nil

**Professional Memberships:** Nil

**Consultancy Activities:** Nil

**Awards:** Nil

**Grants fetched:** Nil

**Interaction with Professional Institutions:** Nil

#### 10.14 Admission quota\* (MBA)

**Sanctioned Seat=180 seats, Institute Level Seat 20%=36 seats.**

Passed with minimum of 50% marks in aggregate\* or equivalent CGPA ( 45% in case of candidates of backward class categories and physically handicap belonging to Maharashtra State only) in any Bachelor's degree awarded by any of the Universities incorporated by an act of the central or state legislature in India or other educational institutions established by an act of Parliament or declared to be deemed as a University under Section 3 of the UGC Act, 1956 of minimum three years duration in any discipline recognized by the Association of Indian Universities, or possess an equivalent qualification recognized by the Ministry of HRD, Government of India.

#### Entrance test/admission criteria:

Candidates securing Non Zero Positive marks/score in MAH-MBA/MMS-CET 2014 or GMAT/CAT/MAT-2014/ATMA/ XAT/CMAT 2014 (Conducted by AICTE)/Association CET/Any other equivalent CET will **be eligible** to get admission to MBA/MMS/PGDBM/PGDM course in the State of Maharashtra.

#### 10.14 Admission quota\* (PGDM)

**Sanctioned Seat=120 seats**

Entrance test/admission criteria:

Criteria with its respective weightages i.e. Admission Test, GD, Interview etc.

Component	IGI Weightages (%)
*Percentile score in Written Test of Identified Entrance Tests	<b>50 % ( 150 Marks)</b>
Group Discussion	<b>30 % (90 Marks)</b>
Personal Interview	<b>20 % (60 Marks)</b>
*Note: The percentile scores of different entrance tests will be normalized by using a multiplier	

#### Mention the minimum level of acceptance, if any, for any criteria:

Candidates securing more **than 50%** (45% marks for backward class candidates from Maharashtra State only) marks at Graduation from any recognized University of India and has to go through the procedure set by Indira Common Admission Process (ICAP) to get admission to PGDM course in the State of Maharashtra as well as outside the State of Maharashtra (for details visit to [www.icap.indiraedu.com](http://www.icap.indiraedu.com)).

Before applying for admission process registration to IIMP candidates must have a valid score card of any the following tests:

CMAT/CAT/XAT/MAT/ATMA/JMET.

#### Fees in rupees: (MBA)

**Interim Fees for academic year 2014-15 is as follows:**

**Tuition Fees (Rs.) - 1,65,277/-**

**Development Fees (Rs.) - 13,223/-**

**Total Fees (Rs.) - 1,78,500/-**

Sr.No.	Particulars	2013-14	2012-13	2011-12
1	Tuition Fees	1,57,407/-	1,49,533/-	1,27,580/-
2	Development Fees	12,593/-	10,467/-	21,690/-
	<b>Total Fees (Rs.)</b>	<b>1,70,000/-</b>	<b>1,60,000/-</b>	<b>1,49,270/-</b>

As approved by Shikshan Shulka Samiti, Mumbai.

**Fees in rupees: (PGDM)**

**Fees for academic year 2014-15 is : Rs. 3,05,000/-.**

Sr.No.	Particulars	2013-14	2012-13	2011-12
1	Tuition Fees	2,75,000/-	2,75,000/-	2,75,000/-
2	Development Fees	Nil	Nil	Nil
	<b>Total Fees (Rs.)</b>	2,75,000/-	2,75,000/-	2,75,000/-

**Number of Fee Waivers offered:**

For MBA through CAP of DTE Mumbai,

Maharashtra State reserved category students, as per Government directives, applicable each year.

**Admission Calendar: 2013-14(MBA)**

**(Partial schedule of activities As per Directorate of Technical Education (DTE), Mumbai)**

Last date for online registration - 27.01.2014 to 14.02.2014

Date and timing of Online MAH-MBA/MMS CET 2014 – 15.03.2014 onwards

Declaration of the Result – 21.04.2014 at 5.00 pm

Documents verification – 12.05.2014 to 31.05.2014

Display of the Final Merit Lists – 09.06.2014 at 5.00 pm.

**Admission Calendar: 2014-15 (PGDM)**

**Registration for ICAP:** Candidates will fill up the ICAP online registration form for GD, PI and Counseling, available on [www.icap.indiraedu.com](http://www.icap.indiraedu.com). Online registration will begin on 1<sup>st</sup> Nov. 2013 and it will close on 5<sup>th</sup> April 2014.

**GD, PI and Counseling Process:**

Candidates will be required to be present in their choice of the city for ICAP process of GD, PI & Counseling. The GD, PI and Counseling will be held in cities namely: Ahmedabad, Allahabad, Bhopal, Bhubaneshwar, Indore, Jabalpur, Jaipur, Jamshedpur, Kolkata, Lucknow, Nagpur, New Delhi, Patna, Pune, Raipur, Ranchi, Surat and Varanasi.

ICAP Centre	ICAP Date	ICAP Centre	ICAP Date
Ahmedabad	13 <sup>th</sup> April 2014 - Sunday	Ranchi	12 <sup>th</sup> April 2014 - Sunday
Surat	12 <sup>th</sup> April 2014 - Sunday	Kolkata	13 <sup>th</sup> April 2014 - Sunday
Delhi	13 <sup>th</sup> April 2014 - Sunday	Lucknow	13 <sup>th</sup> April 2014 - Sunday
Indore	13 <sup>th</sup> April 2014 - Sunday	Allahabad	12 <sup>th</sup> April 2014 - Sunday
Bhopal	12 <sup>th</sup> April 2014 - Sunday	Varanasi	13 <sup>th</sup> April 2014 - Sunday
Jabalpur	13 <sup>th</sup> April 2014 - Sunday	Nagpur	13 <sup>th</sup> April 2014 - Sunday
Jaipur	13 <sup>th</sup> April 2014 - Sunday		22 <sup>nd</sup> November 2013
Jamshedpur	13 <sup>th</sup> April 2014 - Sunday		6 <sup>th</sup> & 20 <sup>th</sup> Dec. 2013
Patna	13 <sup>th</sup> April 2014 - Sunday	Pune	10 <sup>th</sup> & 24 <sup>th</sup> Jan. 2014
Raipur	13 <sup>th</sup> April 2014 - Sunday		7 <sup>th</sup> & 21 <sup>st</sup> Feb 2014
Bhubneshwar	13 <sup>th</sup> April 2014 - Sunday		7 <sup>th</sup> & 21 <sup>st</sup> March 2014
			20 <sup>th</sup> April 2014

Dates mentioned are tentative.

Merit lists for admissions will be displayed on IIMP website [www.indiraiimp.edu.in](http://www.indiraiimp.edu.in)

**10.15 Infrastructural Information^**

<p><b>Classroom/Tutorial Room facilities</b></p>	<p><b>CLASS ROOM</b></p> 
<p><b>Laboratory details</b></p>	<p>NA</p>
<p><b>Computer Centre facilities</b></p>	
<p><b>Library facilities</b></p>	<p><b>Library</b></p> 
<p><b>Auditorium/Seminar Halls /Amphi</b></p>	

**Amphitheatre**



**Cafeteria**



**Indoor Sports facilities: Table Tennis**



**Indoor Sports facilities: Carrom board**



**Outdoor Sports facilities: Basket Ball Court**



**Gymnasium facilities**



**Facilities for disabled: Lift**



**Any other facilities  
Bus Facility & Swimming pool**



### 10.16 Boys Hostel: -----

<p><b>Girls Hostel</b></p>	
<p><b>Medical &amp; other facilities at Hostel:</b> 24 Hrs. Ambulance available. First Aid cum Sick Room is available.</p>	

### 10.17 Academic Session

**Examination system, Year / Sem:** Semester (As per University of Pune)

**Period of declaration of results:** Twice every year, End of semester

### 10.18 Counseling / Mentoring

Mentoring: 01 faculty member for a group of 15 students.

#### **Career Counseling:**

Career counseling by Placement cell & guest lectures (Professionals).

**Medical facilities:** 24 Hrs. Ambulance & First aid facility in Institute.

**Student Insurance:** National Health Insurance Ltd.

Mediclaime Policy of Rs. 50,000/- per year

Traffic accident policy of Rs. 1,00,000/- per year

### 10.19 Students Activity Body: Students Council

**Cultural activities:** Curious (National Level Case Study Competition),  
Talentine - Cultural Talent show, FUNDOO - Intra Indira Cultural &  
Management game function & Ganesh Chaturthi.

**Sports activities:** Basket ball, Volley ball, Swimming & Indoor games.

**Literary activities:** Earn & Learn Scheme, News paper distribution to all students

**Magazine/Newsletter:** Tapasya & Indira Management Review, Pratibimb (Alumni News letter)

**Technical activities / TechFest:** Abhivyakti & Entrepreneurship Week.

**Industrial Visits/Tours:** Visit to Industries (Min. 3 times per year)

- Industrial tour to UAE (Dubai, Abu Dhabi and Sharjah)
- Industrial tour to Singapore
- Industrial visit to Piaggio Vehicles Pvt. Ltd., Baramati
- Industrial visit to Necleotech Industry, Mumbai
- Volkswagen India Pvt Ltd Chakan Pune
- Cummins Generator Technologies India Ltd, Pune
- Thyssen Krupp Industries India, Pune
- Employee Provident Fund Office, Pune
- Visit to Bombay Stock Exchange
- Visit to Hindustan Organic Chemicals Ltd. (HOC), Rasayani, Dist-Raigad
- Visit to Garware Wall Ropes, Akurdi, Pune.
- Visit to LG Company, Pune.

### **Alumni activities:**

#### **Alumni Association:**

The INDIRA ALUMNI ASSOCIATION is a registered society under Societies Registration Act 1860. It has members comprising of Alumni & Institute representatives as trustees. The association has its own memorandum of association with clear aims & objectives documented for it. The association has its bank account & PAN number for operational purposes.

The association is a platform for various bonding & sharing activities between the IIMP alumnus & the Institute. The pass out students can become members by making an application in prescribed format at a very nominal fee. Online registration can be done by alumni on Indira Institute of Management, Pune's website.

#### **Alumni Cell:**

Indira Institute of Management, Pune alumni cell comprises of current students of IIMP & faculty members. These cell members' act as a bridge between the alumni association & the Institute in facilitating, coordinating & communicating various activities, seminars, and meets of the alumni. Various membership drives, knowledge distribution platforms, etc, are undertaken by alumni cell members. Updating the alumni database is also taken care by alumni cell. They organize annual alumni meet "REFLECTIONS". A bi annual newsletter "PRATIBIMB" is also published through the efforts of the cell.

#### **Alumni News Letter "Pratibimb":**

It is an IIMP alumni news letter. Bi annually, it helps indiriates present and past to connect, share and exchanges, views, experiences.

### **Alumni Online Webpage:**

Alumni portal available on institute's website [www.indiraiimp.edu.in](http://www.indiraiimp.edu.in)

### **'Reflections' (Indira Alumni Meet):**

Alumni meetings are held every year in the month of January. About 150 alumni attend them. During a day long programme – 'Reflections' – the eminent alumni participate in panel discussion on relevant topics for the benefit of present students. This interaction is useful from the point of view of getting good feedback from Alumni on the curriculum and placement opportunities available in the economy. Though this is done informally, such sessions are of great importance to the institution and its students. On the same day we hold alumni gathering in which informal interaction between the alumni and the faculty takes place extensively. The feedback obtained from the alumni in such sessions receives serious considerations at the level of the Institution. The following awards also given in 'Reflections'

- **Asset of Indira Award:** This award is given to the best placed student.
- **Star of Indira Award:** This award is given to the academic topper of the passed out batch.
- **Brand of Indira:** This award is conferred to the student of the existing batch with the exceptional performance in academics; co-curricular, extra curricular activities involving managerial skills.

### **Anti Ragging**

#### **ACTION AGAINST RAGGING:**

Maharashtra Prohibition of Ragging Act 1999 which is in effect from 15th May, 1999 has the following provisions for Action against Ragging:

Ragging within or outside of any educational institution is prohibited.

Whosoever directly or indirectly commits, participates in, abets, or propagates ragging within or outside any educational institution shall, on conviction, be punished with imprisonment for a term up to 2 years and / or penalty, which may extend to ten thousand rupees.

Any student convicted of an offence of ragging shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.

Ragging is prohibited as per the decision of the Supreme Court of India in Writ Petition No. (C) 656/1998. AICTE has framed regulation which has been notified vide F.No.37-3/Legal/AICTE/2009 dated July 1, 2009 (available on AICTE web portal at [WWW.AICTE-india.org](http://WWW.AICTE-india.org)) Grievance>Anti-Ragging) on curbing the menace of ragging.

#### **Anti Ragging Committee Members:**

1. Mr. Sandeep Gaekwad, Director(Admin), SCES
2. Dr. Pandit Yashwant Mali, Director- IIMP
3. Mrs. Vinaya Chandurkar, Dy. Director, Accounts Dept.
4. Mr. Anup Vaidya, Registrar
5. Mr. Rajesh Waghmare, Convener Anti Ragging Committee
6. Ms. Rajalakshmi Rex Raj (Parent)
7. Mr. Jitendra Sangle (Student)

All students & their parents must submit anti ragging undertaking at time of admission on stamp paper. Students in distress owing to ragging related incidents can access the Toll Free Helpline No. 1800-180-5522 or write to member secretary, AICTE, 7th Floor, Chanderlok Building, Janpath, New Delhi-110001.

**Indira is a ragging free campus. Zero (nil) cases on ragging have been reported so far.**